



# FIND YOUR PATHWAY TO SUCCESS

## WHO ARE MR APPLE AND BOSTOCK NEW ZEALAND?

Mr Apple and Bostock New Zealand are two of the larger apple growers and exporters in New Zealand, growing fruit on 2000 hectares, employing more than 2000 people and selling around 6 million boxes of apples each year. Almost one million of those are grown organically by Bostock NZ, making them the largest organic apple producer in New Zealand. Mr Apple and Bostock NZ also run extensive packhouse and coolstore facilities, and produce a range of other crops including kiwifruit, squash and onions.

Mr Apple and Bostock NZ have joined forces to offer 15 fruit production apprenticeships each year to meet the growing demand for skilled staff within the orchard industry in Hawke's Bay.



## WHAT IS AN APPRENTICESHIP?

- Full-time, permanent employment for the term of the apprenticeship, and a guaranteed job on successful completion of the apprenticeship.
- Four years training on the job and at EIT, learning while you earn.
- Pay at the normal wage rate for orchard employees, depending upon seniority and responsibility and with regular reviews, just like all other employees.
- Training on at least two orchards, with additional experience in packhouse operations and coolstore operations.
- On the job experience in all aspects of orchard work, including planting, pruning, pest and disease control, tractor driving, harvest management and staff supervision.
- On the job experience in all aspects of packhouse and coolstore operation, including fruit quality, forklift driving, machinery operation, quality systems and inventory management.
- Enrolment in National Certificate of Horticulture (Level 4), with fully paid time allowed during work hours to complete study and attend courses.
- Opportunities to undertake further study such as leadership and personal development courses or the Diploma of Agribusiness (Level 5).



## WHAT JOBS ARE AVAILABLE AT THE END OF THE APPRENTICESHIP?

All apprentices will have full-time, permanent jobs which will continue after the apprenticeship is completed. Graduates will have the opportunity to take promotions throughout the business to become team leaders or foremen, and to work their way up to be an Orchard Manager or Packhouse Manager, or to take on sales, technical or laboratory roles.

There are good prospects for further advancement and jobs outside of these two companies should the successful graduate wish to look further afield. Qualifications and experience gained during this apprenticeship will be relevant to any other fruit industry, and the experience in the postharvest part of the business will be applicable to packhouses, coolstores and factories in a wide range of industries in NZ and around the world.

There are also opportunities to undertake further study such as leadership and personal development courses or the Diploma of Agribusiness (Level 5).

## TYPICAL JOBS & PAY RANGES

<b>Orchardist</b>	\$18.90 - \$25.00 per hour
<b>Senior Leading Hand</b>	\$21.50 - \$27.00 per hour
<b>Foreman</b>	\$45,000 - \$68,000 per year
<b>Assistant Manager</b>	\$60,000 - \$76,000 per year
<b>Orchard Manager</b>	\$70,000 - \$120,000 per year
<b>Packhouse Manager</b>	\$70,000 - \$120,000 per year



*Hi, my name is Nelly Rautahi. I left school and worked in the food industry for a bit but soon decided that wasn't for me. I started with Mr Apple in 2015.*

*I'm really enjoying being an apprentice at Mr Apple, working on an apple orchard in Hastings. The work is interesting and challenging, and I love the wide range of jobs and being outside most of the time, and it is work that is as well suited for a woman as for a man.*

*Studying at EIT part-time is great. It gives me the best of both worlds, studying and learning but not full-time, and working and earning money at the same time. I like the idea that after the apprenticeship I will have a qualification and experience that will help me get a job in the fruit industry in New Zealand and around the world, if I ever decide to leave Mr Apple.*

*I'm getting good support from my manager at Mr Apple, doing interesting stuff, learning heaps, earning a good wage and having fun at work. I can see myself staying in the fruit industry for a long time, it looks like a really good career for the long term and is more than just a job.*

## WHO CAN APPLY FOR AN APPRENTICESHIP?

Applicants should:

- Be at least 17 years old when they begin work;
- Have a restricted driver licence or better;
- Be keen to learn new skills and apply practical knowledge;
- Enjoy working outdoors, and with a team of workmates;
- Be reliable, punctual, honest and hard-working.



*My name is Chris Treneman, I've been working for Bostock New Zealand since I left school in 2004. I started out as a tractor driver, and over the years progressed to a supervisor and quality controller and I'm now an orchard manager. I am responsible for a number of different orchards, employ up to 60 people, and grow organic gold kiwifruit, organic apples and biodynamic apples.*

*Through my time at Bostock NZ I have completed my apprenticeship and gained a Level 4 Certificate in Horticulture, I have competed in the National Young Fruit Grower of the Year, and I won the Hawkes Bay's Young Fruit Grower of the Year in 2011.*

*My involvement has given me the opportunity to travel to China and South America to work alongside other growers and attend symposiums.*

*I am passionate, excited and motivated about horticulture. Working in fruit production with Bostock NZ has given me some fantastic opportunities to learn and to earn a living in a business I have come to love.*

## FOR MORE INFORMATION

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Bostock New Zealand and Mr Apple Fruit Apprenticeships

1,218 views



# FRUIT PRODUCTION APPRENTICESHIP



**BOSTOCK**  
New Zealand